

## Greene County Legislature

411 Main Street Suite 408 Catskill, New York 12414

## EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of COUNTY OF GREENE not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The COUNTY OF GREENE will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

The COUNTY OF GREENE will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of the COUNTY OF GREENE and all employment decisions are based on individual merit only.

All current employees of COUNTY OF GREENE are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of COUNTY OF GREENE that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of COUNTY OF GREENE to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer.

EEO Officer: Nicole T. Maggio, Director of Human Resources Address: 411 Main Street, Suite 339, Catskill, NY 12414

Telephone: 518-719-3252

Email: nmaggio@discovergreene.com

Patrick S. Linger, Chairman Greene County Legislature

12/18/23

Date

