

NOTICE OF VACANCY

DEPARTMENT: HIGHWAY
JOB TITLE: MOTOR EQUIPMENT OPERATOR TRAINEE
HOURLY RATE: \$25.36 (Grade 1, Step 0)
POSTING DATE: JUNE 19, 2026
DEADLINE: JUNE 25, 2026

Employees in this class are considered trainees responsible for the safe and efficient operation of moderately complex motor equipment with direct supervision from a qualified higher-level employee. The incumbent will also be required to do manual work requiring physical endurance and a willingness to perform tasks under direct supervision. Does related work as required.

TYPICAL WORK ACTIVITIES: (The typical work activities listed below are illustrative only. Incumbents in this title may perform some or all of the following, as well as other related activities not described).

- Assists in snow removal from highways;
- Assists in road and bridge repair and construction;
- Mows and cuts grass and brush, planting and maintaining of plants;
- Cleans ditches and culverts, digs and backfills holes;
- Repairs guard rails;
- Sets up and removes snow fences, pumps and pipelines;
- Assists in the preparation of the work site;
- Operates motor equipment in absence of Motor Equipment Operator;
- Paints signs, bridges, guard rails, motor equipment, etc.;
- Performs minor maintenance of equipment including motor equipment;
- Keeps buildings clean and maintains grounds
- May act as flag person;
- May drive county vehicles and transport work crews;
- May pick up/deliver supplies to and from work sites.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Ability to lift heavy weights; Ability to follow verbal and written directions; Willingness to perform routine manual work; Willingness to work under all weather conditions; Manual dexterity; Physical endurance; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of a high school equivalency diploma **and** possession of a valid New York State CDL or CDL A driver's license permit.

TRAINEE APPOINTMENTS: Upon completion of one (1) year full-time or its part-time equivalent appointment as a Motor Equipment Operator Trainee for Greene County and the attainment of a CDL or CDL A driver's license, the incumbent will advance to the position of Motor Equipment Operator.

NOTE: Applicants or those eligible for original appointment to positions in the classified service in Greene County Government that receive a conditional offer of employment must successfully pass a background check and a drug screen.